



# GP training in Wales.

As a trainee GP in Wales, you'll get the chance to work in modern facilities, receive support from experienced doctors and take advantage of our flexible training options.

We have opportunities all over the country, from vibrant cities, to lively valley towns and traditional villages. Whether you choose to train in a rural or urban setting, you'll experience the strong sense of community that connects the whole country and makes Wales such a rewarding place to train, work and live.

**This is Training.**

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## GP specialty training

GP specialty training in Wales consists of a mixture of approved hospital and general practice posts that meet regulatory requirements. Health Education and Improvement Wales (HEIW) offers 11 training schemes across Wales.

By choosing to train in Wales, you'll get access to lots of great benefits – all carefully provided to help you make the most of this important period of your career, including:

- Advice and support from one of the GP Programme Directors responsible for the local management of the GP training scheme
- An opportunity to apply for GP Academic Training posts
- Support from a single lead employer
- GP focused education sessions during all hospital posts

## Benefit from a single lead employer

All GP trainees in Wales are now employed by a single lead employer, NHS Wales Shared Services Partnership (NWSSP). This means you'll only need to sign one contract and you'll receive a completely joined-up experience across the entirety of your training, including getting all your queries answered quickly.

## Training endorsed by trainees

GP training in Wales consistently receives excellent feedback in annual GMC trainee surveys in terms of overall satisfaction with training and quality of clinical and educational supervision.

## We've got you covered

As a trainee GP in Wales all your medical indemnity needs are taken care of by the Welsh Risk Pool – meaning you'll be covered whether your placement is based in hospital or general practice. And because you're only required to use the top-up element of your indemnity in rare cases, like Good Samaritan acts, you'll have the opportunity to save around £1,500 in your second year of training and around £2,400 in your third.

## Develop the organic way

Health Education and Improvement Wales (HEIW) is fully committed to Continuing Professional Development (CPD) for GPs. This means you'll be able to choose from a comprehensive range of training courses and your development will be informed by a well established appraisal system. Once fully qualified, you'll be encouraged to develop your own training skills so you can help the next generation of trainee GPs in Wales reach their potential.

## Incentives

There is a one-off payment for all GP speciality programme trainees in Wales to cover the first sitting of your Clinical Skills Assessment (CSA) and Applied Knowledge Test (AKT). This is available for those starting their first GP training post of their GP scheme in August 2020 and February 2021.

If you chose to train as a GP in certain areas of Wales, there is a £20,000 targeted incentive providing you stay in the area during training and for one year of practice afterwards.